



Oregon State
Pharmacy Association

Speaker Honoraria Policy

Local RPH speaker:

Meeting Registration, mileage* and lodging –OR– \$500 honorarium

Local non-RPH speaker:

Lodging, mileage* and up to \$1000 honorarium

Out-of-town speaker:

Airfare, transportation, lodging and up to \$1000
Depending on event location, mileage* for event will be provided

Clinical pearl speaker:

\$100 honorarium –OR– 1 night lodging

Panel speaker:

\$250 honorarium –OR– Meeting Registration

Lodging:

Standard room with cost difference of upgrade a responsibility of speaker

Airfare:

Coach ticket (nonrefundable ticket – not open-ended ticket)
No late modifications to itinerary unless at OSPA's request

Mileage:

Based on IRS rate on day meeting starts

Out-of-town:

Not within Oregon; exception – Vancouver, WA is considered local

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1. All honoraria will be paid by OSPA, not an industry sponsor.
2. Honoraria is up to \$1000 per CE presentation. If speaker requires an honorarium above \$1000, it must be approved by the respective committee.
3. Technician speakers: will be offered same as for RPh.
4. Complimentary registration covers the full meeting at the member rate.

**\*Mileage not paid for travel inside 100 mile radius.**